

<i>Roles & Responsibilities</i> (per ORO Manual 110)	<i>Accountabilities</i> (Internal and External)	<i>Authorities Delegated</i>	
		Type	From
<p>Manages and administers Federal Affirmative Action Programs.</p> <p>Oversees contractors diversity programs.</p> <p>Manages and administers Federal discrimination complaints process</p> <p>Manages and administers DOE Contractor Employee Protection Program, including Whistleblower complaints.</p> <p>Serves as DOE ORO Ombudsman</p> <p>Serves as principal advisor to Federal managers and employees on diversity, affirmative action, equal employment opportunity and contractor employee protection.</p>	<p>Headquarters Office of Economic Impact and Diversity.</p> <p>Manager, Oak Ridge Operations Office.</p> <p>Equal Employment Opportunity Commission.</p> <p>Office of Personnel Management.</p>	<p>Directives <u>DOE O 442-1A</u> Department Of Energy Employee Concerns Program. <u>DOE O 311.2</u> Equal Employment Opportunity and Diversity Program. <u>DOE O 311.1a</u> Equal Employment Opportunity and Diversity Program</p> <p>Federal Law a. The DOE’s Contractor Employee Protection Program - 57 Fed Regulations 7533 (March 3, 1992) b. Proceedings under 10 C.F.R. Part 708 c. Public Law 88-352, “Civil Rights Act of 1964, “Title VII, as amended by Public Law 92-261, the “Equal Employment Opportunity Act of 1972” d. Public law 90-2-2, the “Age Discrimination in Employment Act of 1967” e. Public Law 93-112, the “Rehabilitation Act of 1973,” as amended by Public Laws 93-516 and 95-602.</p> <p style="text-align: center;">(continued on Page 2)</p>	<p>HQ Field Element Manager (FEM)</p>
<p>What Does this organization do for the department? Is it in <i>direct or indirect</i> support of Departmental missions?</p>	<p>To whom is this organization accountable to? How is accountability assured? External Review</p>	<p>What authorities are vested in the organization that allows these responsibilities to be carried out? Appraisal? TYPES of DELEGATIONS: Letter from DOE/HQ (i.e., Secretary, Deputy Secretary, Assistant Secretary, etc.)</p> <p>Federal Law (29CFR1910, 10CFR830, etc.) DOE Directives (i.e., DOE Order 521AA) Interagency Agreements (i.e., State, EPA, NRC, etc.) Include implied Authorities</p>	